



Disability Access Committee Meeting  
 Monday, October 21, 2024 – 2:30 to 3:30 p.m.

Teams Meeting

AGENDA/MINUTES

Agenda Item	Person Responsible	Status
Welcome and Call to Order	Marcanne Lynch - absent	I/D
Consent Agenda: <ul style="list-style-type: none"> <li>10/21/2024 Agenda</li> <li>9/16/2024 Minutes</li> </ul>	Marcanne Lynch - absent	I/D/A
<ul style="list-style-type: none"> <li><b>The meeting was called to order at 2:30 pm by Eric Kress.</b></li> <li><b>In attendance: Megan Crawford, Kathy Davis, William Berning. Committee Members: Diane Hernandez. Staff and Service Providers: Eric Kress, Reggie McDade, Sara Bath, Toni Reimers, Alejandra Sinecio.</b></li> <li><b>Kathy Davis motioned for approval of the 10/21/24 agenda and 9/16/24 minutes. Ayes: All.</b></li> </ul>		
Program Updates/Announcements: <ul style="list-style-type: none"> <li>One Stop Operator</li> <li>Equal Opportunity Officer</li> <li>Title IV Vocational Rehabilitation</li> <li>Title IV Dept for the Blind</li> </ul>	Sara Bath Reggie McDade Kathy Davis Toni Reimers	I/D
<ul style="list-style-type: none"> <li><b>Program updates were shared for each of the topics listed on the agenda.</b></li> <li><b>Highlights included the Semi-annual staff in-service for IowaWORKS staff that was held on 10/16/24.</b></li> <li><b>Overall discussion occurred on the current hiring climate changes. The feeling is hiring is slowing, and therefore impacting placement of job candidates with a disability disproportionately.</b></li> </ul>		
Reports: <ul style="list-style-type: none"> <li>Harkin Institute Assessment Implementation Status Update</li> <li>NDEAM Activity Report and Updates</li> </ul>	Sara Bath Sara Bath	I/D I/D
<ul style="list-style-type: none"> <li><b>Sara Bath reported on the status update of implementation of the Harkin Institute assessment. She feels the action is complete. Eric and Sara will work on an "Executive Summary" to close out the project.</b></li> <li><b>Sara shared activities related to the National Disability Employee Awareness Month activities. Workshops have been provided by Easter Seals, Autism Speaks and on the topics of Windmills and Job Orders. A career fair will be held at the DMACC Urban Campus on 10/24/24.</b></li> <li><b>Eric expressed an interest in providing awards to businesses exhibiting best practices for employing individuals with disabilities as part of next year's activities.</b></li> </ul>		
Agenda: <ul style="list-style-type: none"> <li>Review the IowaWORKS Assistive Technology Manual</li> <li>Disability Access Committee Best Practices</li> </ul>	Sara Bath and Reggie McDade Eric Kress	I/D TBD
<ul style="list-style-type: none"> <li><b>Sara Bath and Reggie McDade shared the newly developed Assistive Technology manual for IowaWORKS staff to use. The manual assists in the continuing education and awareness of resources for staff.</b></li> </ul>		
Wrap Up and Adjourn	Marcanne Lynch	I/D/A
<ul style="list-style-type: none"> <li><b>The meeting was adjourned at 3:35 pm.</b></li> </ul>		



Mission – To build a quality workforce for today and tomorrow.