



Disability Access Committee Meeting

Monday, April 21, 2025

2:00 to 3:00 p.m.

AGENDA/MINUTES

Agenda Item	Person Responsible	Status
Welcome and Call to Order	Marcanne Lynch	I/D
Consent Agenda: 4/21/2025 Agenda 3/10/2025 Minutes	Marcanne Lynch	I/D/A
<i>In attendance: Marcanne Lynch, William Berning, Kathleen Davis, Diane Hernandez, Tony Reimers, Megan Crawford, Reginald McDade, and Eric Kress. Kevin Dolan from Easter Seals and Angela Beane from Mainstream Living also attended as guests.</i> <i>Kathy Davis motioned to approve the 4/21/25 agenda and 3/10/25 minutes. Megan Crawford seconded. Ayes: All.</i>		
Program Updates, Announcements, and Reports: - One Stop Operator - Equal Opportunity Officer Updates - Title IV Vocational Rehabilitation - Title IV Dept for the Blind - Business Feedback	Sara Bath Reginald McDade Kathy Davis Rebekah Traver Megan Crawford	I/D
<i>June focus group planning is underway.</i> <i>Reginald gave a high-level overview of work on Equal Opportunity monitoring.</i> <i>IVRS reported no waitlist. The annual conference scheduled for next week has been cancelled. IVRS division administrator James Williams has left the organization.</i> <i>Dept for the Blind shared updates on how they are focusing on self-advocacy, career exploration, work readiness, and career pathways.</i> <i>Business board member, Marcanne Lynch, reported challenges in the health care industries on mid-level managers and mental health in the workplace.</i> <i>Business board member, Megan Crawford, reported challenges in manufacturing related to tariffs leading to hiring freezes. Also noted challenges of mental health requests for support from their staff. Potential topic for business workshop: FMLA requests for mental health needs of employees.</i>		
Discussion and Action - Disability Fund requests - Chart of Work Topics - One-Stop Certification Annual Review – Accessibility - Plan for Disability User Focus Group - Plan PY24 IowaWORKS Career Planner training schedule	Eric Kress All	I/D

Vision – All Central Iowans are engaged and thriving in the workforce.



- *Sara Bath will remind partners they can request funds for disability provision not covered under their program to the DAC*
- *The June user group will focus on supporting service providers of individuals with disabilities and how they can partner with IowaWORKS.*
- *Committee member discussion occurred around; resilience, inclusion, integrated resource teams, crucial conversations.*

Wrap Up and Adjourn

Marcanne Lynch

I/D/A

- *The meeting adjourned at 3:29 pm.*

DAC Purpose

1. *Serving as a community resource for identification & prioritization of workforce & disability-related needs to support self-sustainment*
2. *Involving community members with workforce & disability-related needs to support self-sustainment*
3. *Researching community resources for workforce & disability-related needs to support self-sustainment*
4. *Providing support with workforce accommodations questions and needs*
5. *Educating employers on the long-term benefits and costs of hiring people with disabilities*
6. *Conducting outreach to people with disabilities to engage in the workforce system.*