



Disability Access Committee Meeting
Monday, September 15, 2025
3:00 to 4:00 p.m.

AGENDA/MINUTES

| Agenda Item | Person Responsible | Status |
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| Welcome and Call to Order | Megan Crawford | I/D |
| <ul style="list-style-type: none"><i>Megan Crawford called the meeting to order at 3:05 pm.</i> | | |
| <ul style="list-style-type: none">Approve 9/15/25 AgendaApprove 7/21/25 Minutes | Megan Crawford | I/D/A |
| <ul style="list-style-type: none"><i>In attendance: CIWD board and committee members Marcanne Lynch, Megan Crawford, Kathleen Davis, William Berning and Diane Hernandez. Also in attendance were non-voting members including Sara Bath, Eric Kress, Toni Reimers, Shara Bradley, and Vonnie Stewart-Kai. Brenda Clouse joined as a potential board and committee member.</i><i>William Berning motioned to approve the minutes from the 7/21/25 meeting. Marcanne Lynch seconded. Ayes: All.</i><i>Marcanne Lynch motioned to approve the agenda for the 9/15/25 meeting. Kathleen Davis seconded. Ayes: All.</i> | | |
| Program Updates, Announcements, and Reports: <ul style="list-style-type: none">One Stop OperatorEqual Opportunity Officer UpdatesTitle IV Vocational RehabilitationTitle IV Dept for the BlindBusiness Member Feedback | Sara Bath Reginald McDade Kathy Davis Rebekah Traver Megan Crawford/Marcanne Lynch | I/D |
| <i>Program Updates were provided including the following updates:</i> <ul style="list-style-type: none"><i>Sara Bath – focus on expanding the “core 4” initiative.</i><i>Reginald McDade – tracking changes to Equal Opportunity at the state level for WIOA. Anticipating questions that are coming from business.</i><i>Kathleen Davis – well staffed currently. 10 counselors serving nearly 1,000 clients. Helping clients navigate changes to the Disability Access Point system.</i><i>Toni Reimers enthusiastic about new director for IA Dept for the Blind Stacy Cervenka.</i><i>Business Members shared various updates.</i> | | |
| Discussion and Action <ul style="list-style-type: none">Disability Access Point UpdatesEmployer Resource Group Meeting PreparationNational Disability Employment Awareness MonthUpdates – Social Media Planning | All Sara Bath Sara Bath Eric Kress | I/D I/D I/D I/D |
| <ul style="list-style-type: none"><i>An overview and discussion around the new IHHS Disability Access Structure was facilitated by Kathleen Davis.</i><i>Sara Bath solicited feedback for an upcoming Employer Resource Group meeting agenda.</i> | | |

Vision – All Central Iowans are engaged and thriving in the workforce.



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| <ul style="list-style-type: none"><i>Sara Bath gave a workshop overview for NDEAM month. Megan Crawford and Marcanne Lynch have both volunteers to score nominations for NDEAM month awards as part of a statewide team.</i> | | |
| Wrap Up and Adjourn | Megan Crawford | I/D/A |
| <ul style="list-style-type: none"><i>Megan Crawford motioned to adjourn the meeting at 4:18 pm. Marcanne Lynch seconded. Ayes: All.</i> | | |
| <p>NDEAM Webinar Event Schedule National Disability Employment Awareness Month (NDEAM) U.S. Department of Labor</p> <p>DAC Purpose according to state guidance:</p> <ol style="list-style-type: none"><i>1. Serving as a community resource for identification & prioritization of workforce & disability-related needs to support self-sustainment</i><i>2. Involving community members with workforce & disability-related needs to support self-sustainment</i><i>3. Researching community resources for workforce & disability-related needs to support self-sustainment</i><i>4. Providing support with workforce accommodations questions and needs</i><i>5. Educating employers on the long-term benefits and costs of hiring people with disabilities</i><i>6. Conducting outreach to people with disabilities to engage in the workforce system.</i> | | |