

## Disability Access Committee Meeting

Monday, October 20, 2025

3:00 to 4:00 p.m.

### AGENDA/ MINUTES

Agenda Item	Person Responsible	Status
Welcome and Call to Order	Megan Crawford	I/D
<ul style="list-style-type: none"> <li><i>Megan Crawford called the meeting to order at 3:03 pm.</i></li> <li><i>In attendance: Megan Crawford, Marcanne Lynch, William Berning, Kathleen Davis, Sara Bath, Eric Kress, Reggie McDade and Allyson Madsen.</i></li> </ul>		
<ul style="list-style-type: none"> <li>Approve 10/20/25 Agenda</li> <li>Approve 9/15/25 Minutes</li> </ul>	Megan Crawford	I/D/A
<ul style="list-style-type: none"> <li><i>William Berning motioned to approve the 10/20/25 agenda and 9/15/25 minutes. Marcanne Lynch seconded. Ayes: All.</i></li> </ul>		
Program Updates, Announcements, and Reports:	<p>           • One Stop Operator            • Equal Opportunity Officer Updates            • Title IV Vocational Rehabilitation            • Title IV Dept for the Blind            • Business Member Feedback         </p> <p>           Sara Bath            Reginald McDade            Kathy Davis            Rebekah Traver (<b>Allyson Madsen</b>)            Megan Crawford/Marcanne Lynch         </p>	
<ul style="list-style-type: none"> <li><i>Sara Bath shared updates on "Core4" and successful employment outcomes for clients.</i></li> <li><i>Reggie McDade shared that Equal Opportunity efforts in compliance, but there has been little state guidance of late on the subject.</i></li> <li><i>Kathleen Davis shared updates related to the volume of client referrals for services. She also shared that she is currently "fully staffed" at IVRS.</i></li> <li><i>Allyson Madsen shared observations at Iowa Dept for the Blind. She is an intern at Drake University.</i></li> <li><i>Marcanne Lynch shared observations from the Iowa Employment Conference.</i></li> <li><i>Megan Crawford provided positive feedback about the NDEAM Disability Etiquette webinar.</i></li> </ul>		
Discussion and Action	<p>           • Disability Access Point Learnings            • Employer Resource Group Meeting 2 Overview            • National Disability Employment Awareness Month Updates            • Client user focus group planning         </p> <p>           All            Sara Bath            Sara Bath         </p>	
<ul style="list-style-type: none"> <li><i>Sara Bath provided updates related to the discussion topics. Highlights included the disability employment resource group's second meeting held on 9/18/25 at CFI. The next one will be on 12/17/25 at Project Iowa.</i></li> <li><i>Two Central Iowa businesses were selected for NDEAM awards, Athene and Mercy One. Marcanne Lynch and Megan Crawford shared observations from participation on the review committee for the statewide awards.</i></li> </ul>		

Wrap Up and Adjourn	Megan Crawford	I/D/A
<ul style="list-style-type: none"><li>• <b><i>Marcanne Lynch motioned to adjourn the meeting at 3:51 pm. William Berning seconded. Meeting adjourned.</i></b></li></ul>		

*NDEAM Webinar Event Schedule*  
[National Disability Employment Awareness Month \(NDEAM\) | U.S. Department of Labor](#)

*DAC Purpose according to state guidance:*

1. *Serving as a community resource for identification & prioritization of workforce & disability-related needs to support self-sustainment*
2. *Involving community members with workforce & disability-related needs to support self-sustainment*
3. *Researching community resources for workforce & disability-related needs to support self-sustainment*
4. *Providing support with workforce accommodations questions and needs*
5. *Educating employers on the long-term benefits and costs of hiring people with disabilities*
6. *Conducting outreach to people with disabilities to engage in the workforce system.*