



Disability Access Committee Meeting

Monday, October 20, 2025

3:00 to 4:00 p.m.

AGENDA/ MINUTES

| Agenda Item | Person Responsible | Status |
|---|---|-------------------|
| Welcome and Call to Order | Megan Crawford | I/D |
| <ul style="list-style-type: none"><i>Megan Crawford called the meeting to order at 3:03 pm.</i><i>In attendance: Megan Crawford, Marcanne Lynch, William Berning, Kathleen Davis, Sara Bath, Eric Kress, Reggie McDade and Allyson Madsen.</i> | | |
| <ul style="list-style-type: none">Approve 10/20/25 AgendaApprove 9/15/25 Minutes | Megan Crawford | I/D/A |
| <ul style="list-style-type: none"><i>William Berning motioned to approve the 10/20/25 agenda and 9/15/25 minutes. Marcanne Lynch seconded. Ayes: All.</i> | | |
| Program Updates, Announcements, and Reports: <ul style="list-style-type: none">One Stop OperatorEqual Opportunity Officer UpdatesTitle IV Vocational RehabilitationTitle IV Dept for the BlindBusiness Member Feedback | Sara Bath Reginald McDade Kathy Davis Rebekah Traver (<i>Allyson Madsen</i>) Megan Crawford/Marcanne Lynch | I/D |
| <ul style="list-style-type: none"><i>Sara Bath shared updates on “Core4” and successful employment outcomes for clients.</i><i>Reggie McDade shared that Equal Opportunity efforts in compliance, but there has been little state guidance of late on the subject.</i><i>Kathleen Davis shared updates related to the volume of client referrals for services. She also shared that she is currently “fully staffed” at IVRS.</i><i>Allyson Madsen shared observations at Iowa Dept for the Blind. She is an intern at Drake University.</i><i>Marcanne Lynch shared observations from the Iowa Employment Conference.</i><i>Megan Crawford provided positive feedback about the NDEAM Disability Etiquette webinar.</i> | | |
| Discussion and Action <ul style="list-style-type: none">Disability Access Point LearningsEmployer Resource Group Meeting 2 OverviewNational Disability Employment Awareness Month UpdatesClient user focus group planning | All Sara Bath Sara Bath | I/D I/D I/D |
| <ul style="list-style-type: none"><i>Sara Bath provided updates related to the discussion topics. Highlights included the disability employment resource group’s second meeting held on 9/18/25 at CFI. The next one will be on 12/17/25 at Project Iowa.</i><i>Two Central Iowa businesses were selected for NDEAM awards, Athene and Mercy One. Marcanne Lynch and Megan Crawford shared observations from participation on the review committee for the statewide awards.</i> | | |

Vision – All Central Iowans are engaged and thriving in the workforce.



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| Wrap Up and Adjourn | Megan Crawford | I/D/A |
| <ul style="list-style-type: none"><i>Marcanne Lynch motioned to adjourn the meeting at 3:51 pm. William Berning seconded. Meeting adjourned.</i> | | |
| <p>NDEAM Webinar Event Schedule National Disability Employment Awareness Month (NDEAM) U.S. Department of Labor</p> <p>DAC Purpose according to state guidance:</p> <ol style="list-style-type: none"><i>Serving as a community resource for identification & prioritization of workforce & disability-related needs to support self-sustainment</i><i>Involving community members with workforce & disability-related needs to support self-sustainment</i><i>Researching community resources for workforce & disability-related needs to support self-sustainment</i><i>Providing support with workforce accommodations questions and needs</i><i>Educating employers on the long-term benefits and costs of hiring people with disabilities</i><i>Conducting outreach to people with disabilities to engage in the workforce system.</i> | | |